

## Environmental Policy

### WG3.1.4

Wiser Group consists of Wiser Environment Ltd, Wiser Recycling Ltd, and Cong Ty TNHH Wiser Environment Vietnam. An independent Group based in St. Ives, Cambridgeshire, UK, we specialise in two core areas:

- Provision of professional and practical advice in environmental and safety legislation, Management Systems implementation, Permitting, Planning and Site Investigation; and training for professional qualifications. The consultancy main office is in St Ives, Cambridgeshire, with a subsidiary office in Ho Chi Minh, Vietnam.
- Collection, recycling, and preparation for reuse and disposal of Waste Electrical & Electronic Equipment (WEEE). Operational sites are currently in Thetford and Huddersfield.

Our vision is to further diversify the businesses to develop low carbon energy facilities particularly for small and medium sized businesses; and community-beneficial restoration of industrial sites.

WISER is committed to the continual environmental improvement of our environmental performance and seek a high level of environmental benefit through the production of high-quality recycled materials and components; the prevention of pollution; and compliance with environmental regulations and relevant guidance required in our complex areas of business. Our expert advice will assist and encourage our customers in environmental improvement and compliance. The benefit of this experience and knowledge will be used to improve waste management and environmental conditions in Vietnam.

To achieve this and in recognition of the potential benefits our operations could have on the environment, we will:

- **Maintain** an Environmental Management System (EMS) compliant with ISO 14001:2015
- **Assess** the environmental effects of our activities and operations, with a view to preventing pollution and minimising any adverse environmental impact while optimising, where possible, environmental benefits. Our **objectives for improvement** will be set according to risk and business priorities and will be integrated with the need for exceptional quality
- Be **carbon neutral** in our own activities before 2030, and to assist clients to do the same. We will prioritise reducing emissions from mobile plants and transportation in 2023 to 2025
- **Maintain knowledge** of environmental legislation and guidance to assist clients in their site development and operational performance; participate in projects to improve Vietnamese legislation.
- Seek and **invest** in equipment and operations to incorporate Best Available Technology and practices, and that provides the highest possible quality commodity material output
- **Review performance** of equipment and improve efficiency and performance
- **Maintain** high quality operations, services, and customer satisfaction
- **Achieve** the highest possible environmental performance in all areas of our business
- **Repair and reuse** as much WEEE as possible, compliant with EN50614
- Achieve the highest possible **recycling quality** of residual WEEE, its component parts and materials
- **Comply** with all applicable environmental legislation and other requirements and ensure our customers and clients do likewise.
- **Utilise our knowledge and experience** to help improve standards in Vietnam and South-east Asia
- **Continually improve** through setting specific targets and objectives based on any significant environmental aspects of our business, and **communicate** these to employees, and
- **Train** our staff and raise employee environmental awareness.

This policy was last reviewed and approved **13<sup>th</sup> January 2026** as **Version 18** by Russell Hirst, it will be reviewed annually and is publicly available to all interested parties on request.



**Russell Hirst, Managing Director**

*Helping clients prosper through compliance*